



USIHC Board Conference Call Agenda

October 13, 2020

8:00PM (Eastern)

To join the USIHC Meeting Join from PC, Mac, Linux, or mobile device:
<https://uky.zoom.us/j/83793410705>

Or iPhone one-tap (US Toll): 13126266799,83793410705# or 16468769923,83793410705#

Or Telephone:

Dial:

+1 312 626 6799 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

+1 346 248 7799 (US Toll)

+1 669 900 6833 (US Toll)

+1 253 215 8782 (US Toll)

Meeting ID: 837 9341 0705

International numbers available: <https://uky.zoom.us/j/83793410705>

Or Skype for Business (Lync):

<SIP:83793410705@lync.zoom.us>

Any member of the USIHC is welcome to audit the conference call. Auditors are asked to identify themselves during the roll call at the start of the meeting or immediately upon joining the meeting if it has already begun. Auditors are expected to participate in the conversation only when asked.

1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of October 10, 2020 the USIHC has 745 Members in 571 Households.

2. TREASURER'S REPORT (KARI PIETSCH-WANGARD)

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 9/30/20: \$121,474.76

Unrestricted membership funds as of 9/30/20: \$107,315.98

Net Change from 8/31/20: -\$2,167.25

Net Change from 12/31/19: \$4,279.68

3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

The breeding committee has not met since our last board meeting but I have communicated with them via email. Sherry Hoover and I began a series of articles about breeding that will appear in the *Quarterly* for the next three issues. I intended to include a section on Ethical Responsibilities but feel I need more input from the committee, so it hopefully will appear in the first issue of 2021. If anyone on the board has ideas about that subject, please let me know. I think it is an important topic

and plan to include it in the Breeding Manual. I am also currently rewriting the section on the DMRT3 gene as I have received conflicting opinions. I have sent an inquiry to equine geneticist Dr. Avila at UC Davis in hopes of gaining more insight.

5. EDUCATION COMMITTEE REPORT (WILL COVERT AND KARI PIETSCH-WANGARD)

Trainer certification committee meeting minutes attached.

6. LEISURE COMMITTEE REPORT (JANET MULDER)

Full checkpoint standings in the Sea to Shining Sea virtual ride are in the attached screen shots. I sent the advertisement to the quarterly so hopefully it will be published. Plan to have the 2021 rules/procedures updates for board review by beginning of November.

7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Promotions:

Leslie connected with Move 'N See who produces the Pixo and Pixem which are auto follow cameras. The company was interested in becoming a partner. We are waiting to hear back regarding the next steps and if they would like to provide a contract or if they would like USIHC to provide one.

Website:

USIHC is no longer paying for Future Quest and all of the information that was once stored there is now stored on the official USIHC google drive

8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached.

9. SPORT COMMITTEE REPORT (WILL COVERT)

The deadlines for registration and submission of video files for the fall virtual show have been extended until November 27 and December 4, respectively.

10. YOUTH COMMITTEE REPORT (LUCY NOLD)

11. Old Business

- a. Continued discussion on reviewing USIHC policies for anti-discrimination.
- b. Follow-up on the pathway for analyzing DNA from unregistered Icelandic horses.

12. New Business

- a. Discussion of the Board's financial commitment to breeding in the U.S.
- b. Name Change for Sanctioned Shows to "National Ranking Events".
- c. Transfer of Sport Committee Chair to Martin Nielsen.
- d. Approval of trainer code of ethics (attached)

13. Miscellaneous.

10/06/20

United States Icelandic Horse Congress Inc.
Balance Sheet Standard
 As of September 30, 2020

	Sep 30, '20
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	15,438.23
Associated Money Market Acct.	96,036.53
Total Checking/Savings	111,474.76
Other Current Assets	
CD ownd by USIHC mature 10/7/22	2,000.00
CD ownd by USIHC mature 10/7/20	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/14/21	3,000.00
CD-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship ...	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	121,474.76
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
TOTAL ASSETS	116,474.76
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp F...	4,915.53
Unexpended Youth Funds	5,243.25
Total Other Current Liabilities	14,158.78
Total Current Liabilities	14,158.78
Total Liabilities	14,158.78
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	1,109.74
Net Income	4,279.68
Total Equity	102,315.98
TOTAL LIABILITIES & EQUITY	116,474.76

**United States Icelandic Horse Congress Inc.
Income & Expense Report
September 2020**

Income		Expense	
Competition/Sport Inc.			
Virtual Competition entry fee	442.28		
Total Competition/Sport Inc.	442.28		
Interest Income	0.79		
Membership Related Income		Membership Related Expenses	
Farm Listing	133.21	Administration	
Membership Dues		Office/Supplies Exp.	33.00
Family Memberships	314.04	 	
Individual Memberships	782.63	Quarterly Expenses	
Youth membership	67.36	Graphics	1,000.00
Total Membership Dues	1,164.03	Postage for Quarterly	19.91
 		Quarterly Printing	2,692.87
Quarterly Inc.		Total Quarterly Expenses	3,712.78
Quarterly Adv. Inc.	707.03	 	
 		Toll Free line	15.55
Total Membership Related Income	2,004.27	Website	1,050.00
 		Total Membership Related Expenses	4,811.33
Registry Income		Promotional Exp.	
Late Stallion Report fees	100.00	Promotion Material Printing exp	117.08
Registration fees	386.40	Promotional postage expenses	17.00
Transfer fees	141.86	Promotional Exp. - Other	45.00
Total Registry Income	628.26	Total Promotional Exp.	179.08
USIHC Non-Member fees	73.56	Registry Expenses	
Total Income	3,149.16	Clerical for registry	146.00
		Registry Postage	180.00
		Total Registry Expenses	326.00
		Total Expense	5,316.41

Net Loss : -2,167.25

United States Icelandic Horse Congress Inc.
Income & Expense Report
January through September 2020
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Income		Expense	
		Breeding Committee Exp.	
		Breeding Comm. Equipment Exp.	828.23
		Cantella YH Evaluation Award	44.72
		Elwell Breeding Award	44.73
		Total Breeding Committee Exp.	917.68
Competition/Sport Inc.		Competition/Sport Expense	
Ice Test fee income	-32.40	2020 Virtual Sport Show exp.	1,764.82
Sanction Competition fee	672.52	IceTest annual fee	1,029.68
Virtual Competition entry fee	4,446.28	National Ranking Award Expense	635.70
Total Competition/Sport Inc.	5,086.40	Total Competition/Sport Expense	3,430.20
Education-Riding Badge		Education Comm. Exp.	
Riding Badge Inc.	480.00	Riding Badge Exp.	72.40
		FEIF Conference exp.	
		FEIF 2020 Conf. Exp.	419.88
		FEIF Conf. Airfare exp.	1,120.39
		Total FEIF Conference exp.	1,540.27
Interest Income	59.25	Leisure Committee Expense	
		S2SS 2020 Program exp.	276.83
Membership Related Income		Membership Related Expenses	
Farm Listing	2,376.22	Administration	
		Office/Supplies Exp.	48.46
		Tax. Prep. Services	408.00
		Total Administration	456.46
Membership Dues		Annual Meeting Exp.	
Family Memberships	4,939.22	2020 Annual Meeting Portland Exp.	1,891.50
Foreign Friend mbshp	266.48		
Individual Memberships	13,458.21	FEIF related expenses	
Youth membership	437.84	FEIF Mbshp fees	2,139.35
Total Membership Dues	19,101.75		
		Insurance	715.00
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	4,869.85	Graphics	3,000.00
		Postage for Quarterly	1,523.67
		Quarterly Printing	7,873.09
		Total Quarterly Expenses	12,396.76

United States Icelandic Horse Congress Inc.
Income & Expense Report
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Income		Expense	
		Toll Free line	135.95
		Website	3,625.87
		WorldFengur Exp.	1,522.98
Total Membership Related Income	26,347.82	Total Membership Related Expenses	22,883.87
		Promotional Exp.	
		Promotional Banners (Club)	253.44
		Promotion Material Printing exp	1,031.17
		Promotional Advertising	867.00
		Promotional postage expenses	158.33
		RC Co-op promo exp.	150.00
		Promotional Exp. - Other	45.00
		Total Promotional Exp.	2,504.94
Registry Income		Registry Expenses	
Duplicate Registration fees	441.86	Clerical for registry	2,453.00
Late Stallion Report fees	793.90	Printing & reproduction-Regist.	330.65
Registration fees	3,793.71	Reg. WorldFengur Sbscrptn exp.	200.32
Transfer fees	2,085.37	Registry Office supplies	149.38
Total Registry Income	7,114.84	Registry Postage	423.65
		Total Registry Expenses	3,557.00
USIHC Non-Member fees	317.06	Youth Committee Exp.	
Youth Committee Inc.		Spaeri Award	50.00
Youth Cup Tryout Fees	240.00	FEIF Youth Cup Exp.	
		2020 FEIF Youth Cup exp.	132.50
Total Income	39,645.37	Total Youth Committee Exp.	182.50
		Total Expense	35,365.69

Net Income : 4,279.68

Affiliated Club Committee Report for October 13, 2020

Chair: Leslie Chambers

Members: N=23

Upcoming BOD meeting is scheduled for Tuesday, October 13 at 8:00 EST

Regional Club Clinics/Schooling Shows - Policy #31, 2020:

Completed, request sent to Treasurer, check will be issued shortly:

Sirius clinic, August 29-30, Dressage Clinic at Lettleikei (Shelbyville, KY)

Still Planned:

Klettafjalla clinic, Oct 24-25 with Caeli Cavanaugh at Gyetorp II, WY.

Club renewals:

All Regional Clubs have renewed. Activity Clubs: Gaedinger Club does not plan to renew this year and Sleipnir is still pending.

Going forward we have 13 Regional Clubs and 1 Activity Club.

Promotion: Regional Clubs banner Update:

Banners Received:

1. Sirius
2. Hestafolk

Banners Requested:

3. Cascade
4. Klettafjalla
5. CIA
6. Flugnir

Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

Quarterly Promotional Copy Requests:

No new requests.

USIHC Virtual Show:

The USIHC Fall virtual shows (National Ranking and Schooling) are open for registration, please see website for details (Icelandics.org)

Please note that the NR show will have 5 International Judges, the cost per class remains at \$30. The Schooling Show will have a single International Judge and the cost will be \$20/class.

We have also added Division Awards and Sponsorship opportunities, please see website.

10/6/2020 LKC

Name	Grand Canyon National Park, AZ - 1250	Cuyahoga Valley National Park, OH - 1500	Green River Lake State Park, KY - 1750	Shore to Shore Riding Trail, MI - 2000	Zumbro Bottoms Horseback Riding, MN - 2250	Wildcat Mountain State Park, WI - 2500 HALFWAY
Ice Trekkers	3/18/20	4/2/20	4/20/20	4/20/20	4/20/20	5/9/20
Northcountry Tolters	4/22/20	5/9/20	5/28/20	5/28/20	7/7/20	7/7/20
Gyetorp II	5/28/20	6/9/20	7/7/20	8/4/20	9/2/20	10/7/20
Wyoming Toltsetters	8/4/20	9/2/20	10/7/20			
AIHA	5/28/20	5/28/20	6/9/20	7/7/20	7/7/20	8/4/20
Hestafolk	5/28/20	7/7/20	7/7/20	8/4/20	9/2/20	9/2/20
Merrimack Valley Icelandics	7/7/20	7/7/20	8/4/20	9/2/20	10/7/20	10/7/20
Sirius Trail Tölter	10/7/20					
Heaven's Icies						

Name	Individual Riders	Yosemite National Park, CA - 500	Rocky Mountain National Park, CO - 750	Princess Place Preserve, FL - 3750 3/4 complete	Mount Toby, MA - 4000	Sprague Land Preserve, CT - 4250
	Carrie Matson					
	Chris Feldner					
Ice Trekkers	Deborah Kenny			5/28/20	6/9/20	6/9/20
Northcountry Tolters	Donna Smith			10/7/20	10/7/20	10/7/20
Gyetorp II	Frances Rospotynski					
Wyoming Toltsetters	Jane Coleman	8/4/20	10/7/20			
AIHA	Jill Carroll	7/7/20	10/7/20	5/7/20		
Hestafolk	Josette Brault					
Merrimack Valley Icelandics	Kim Taylor					
Sirius Trail Tölter	Lisa Blumhagen					
Heaven's Icies	Lin Campbell					
	Rachel Miller	5/28/20				

US Trainer Certification Committee
September 23, 2020 Minutes

The meeting was called to order at 8 pm Eastern time.

Members present: Laura Benson, Carrie Brandt, Virginia Lauridsen (chair), Jana Meyer, Alex Pregitzer

Members absent: Caeli Cavanagh, Coralie Denmeade

Virginia reported that the board recommended judge training over ZOOM with trainers in Iceland and Germany. Laura noted that the advantage to visiting in person would be that the committee could do the training together and help each other. Virginia suggested that the committee establish a more firm timeline and costs before asking for funds.

The committee discussed the need for the board to look at the code of ethics. Jana asked if Virginia had presented to the board, which she will do in October. Alex will send the updated ethics statement to Virginia, who will have an attorney look at the document and take it to the board at the October meeting.

The committee has finished creating questions for FEIF matrix except for Training skills. Carrie and Laura will work on it this week. Alex will make an updated google doc for the questions. When the questions for training skills are completed, Caeli will send the document to the advisors.

The committee then discussed pre-requisites for fast track. Carrie suggested looking at two types of pre-requisites;

1. Certification (Riding Badge, Knapamerki)
2. Industry experience. Carrie suggested fast-track be available to people who have been actively training for the past 3-4 years at FEIF level one. Perhaps having a trainer sign-off or some way of evaluating if that trainer is already operating on that level. Such as:
 - a. Sufficient time training horses
 - b. Having students reaching a certain level of competition
 - c. Competing yourself
 - d. Having horses in breeding assessments
 - e. Judging

The committee then brainstormed. Would it make sense to have applicants send an application? Or a short exam with an application? Would that be fair? Carrie suggested creating a list of simple things; such as how many hours per week you are working. Perhaps a client recommendation and a recommendation from a student. Adding riding competence, such as scoring a 5.5 in an open class, or have hosted at least one clinic.

The committee then agreed to create a list of concrete accomplishments and have applicants be required to have completed a portion of the list. The committee suggested completion of 6 of the following:

1. 50% of income as a trainer or 20 hours per week as a trainer
2. Inclusion in national ranking or student's inclusion
3. Prolonged internship with FEIF level three trainer (6 mo. or more); trainer sign-off
4. Rider or trainer of a horse over 7.80 in breeding evaluations for rideability
5. Letter of recommendation from a client who has had a horse in training for 3 months or more AND a letter of recommendation from a student who has been taking lessons for 3 months or more
6. Has experience hosting a clinic with at least 6 persons
7. Proof of presenting the Icelandic horse at an expo.
8. Knapamerki 1-4
9. Riding Badge; completion of competition level 2 and pleasure riding level 2
10. Outside certification from a university or outside equine certification.

Applicants would also be *required* to have completed a first aid class within the past year and have a recommendation from a recognized FEIF trainer.

The meeting adjourned at 9:10 p.m. Eastern time.

NEXT MEETING – Oct. 21, 8 pm Eastern

Quarterly Committee report
October 8, 2020
submitted by Nancy Brown

The Quarterly Committee is now hard at work on Issue Four 2020. The issue is full, with the content now going through the editing and committee review stages; our press date is November 1 and mailing date is December 1. The eQuarterly will be ready to be released on approximately November 15.

We plan to print 600 copies of this issue, just enough to cover our membership and contributors' lists. These lists totaled 550 in September with 50 copies left over for Promotion and Welcome Packets. To request copies for promotional purposes, please contact quarterly@icelandics.org.

Deadline for the Issue One 2021 (mailed in March) is January 1. Board members and committee chairs, please let us know if you want us to save space for any text, photos, or advertisements for that issue. Remember that ads for USIHC-sanctioned events are free, space permitting.

Code of Ethics (Alex and Jana)

- Sets forth ethical principles for trainers certified through the USIHC & FEIF and acknowledged by the USIHC & FEIF.
- Is a guideline for promoting and maintaining the highest ethical standards
- Recognition and practice of these principles is vital to creating and maintaining a happy, healthy and pleasurable environment for all involved
- We should all ask ourselves to be aware of these principles, which can be difficult to live up to.
- Create a culture that aims to uphold these principles and support each other in the actualization of these principles in daily activities and interactions.

1. Respect & equality

- a) Horses: welfare, dignity, safety and health of horses are paramount, respect each horse regardless of gender, age, race, ability, talent, health condition, it's use in sports, breeding or as a pleasure horse
- b) Humans: respect each individual regardless of gender, age, race, nationality, religion, ethnicity, health condition, disability, ability and knowledge
- c) Environment: The conservation of the environment is important to the USIHC. Aim to act in ways that do not harm the environment.
- d) Act courteous to show respect to horses and humans alike e) Respect the rules and guidelines of the USIHC and FEIF as well as animal welfare protection laws.

2. Honesty

- a) Be open, honest and fair to the best of your knowledge
- b) Conduct business affairs with integrity and sincerity

3. Responsibility

- a) Take responsibility for the exercise of sound judgement and professional competence
- b) Take responsibility for humans and horse in your care

4. Education

- a) Continuously seek to expand your knowledge and stay updated with new guidelines regarding our sport as well as best practices regarding teaching, training and the wellbeing of horses
- b) Stay up to date regarding your knowledge of applicable rules and guidelines
- c) Promote the knowledge of the Icelandic Horse at its correct use as a riding and competition horse in accordance with the policies of FEIF and the USIHC

5. Fairness

- a) Commit to responsible training techniques
- b) Keep age, ability and the well-being of the horse in mind when training and teaching
- c) The fitness level and competence of the rider has to be regarded for the health of the horse and the safety of the rider
- d) Commitment to seeking a true partnership with each horse as a unique individual through kindness and respect.

6. Stewardship

- a) Protect humans and horses in your care from unethical, incompetent or illegal practices

7. Role model

- b) Any trainer and riding instructor plays a critical role as a role model in promoting all of the mentioned principles and should therefore act in ways that show best practices guiding students and clients towards the same goal
- c) USIHC certified trainers and instructors should aim to adhere to these principles and be aware of their influence
- d) Proactively discourage others under your supervision from disrespecting the rules

8. Welfare of the horse

- a) The welfare of the horse has to be placed above all other interests
- b) The wellbeing of horses includes physical and mental wellbeing and both are paramount to the horses ultimate welfare.
- c) The keeping and care taking of horses should aim to be of the highest standard possible and take into consideration the natural needs of the horses as herd and flight animals
- d) When training horses and using them for equine activities in leisure or competition, we should aim to consider their talent, abilities and psychological well-being
- e) No horse deemed unfit to ride or be worked should be ridden or worked. Veterinary advice must be sought whenever there is any doubt
- f) Abuse of a horse using natural riding aids or artificial aids (e.g. whips, spurs, etc.) will not be tolerated
- g) Horses must be transported in a manner that minimizes the potential for illness, injury, fear, stress or undue suffering and be allowed suitable rest periods following travelling
- h) Horses must be provided food, water, proper handling, health care and an environment appropriate to their use with thoughtful consideration for their species-typical biology and behavior
- i) Horses should be cared for in ways that minimize fear, pain, stress and suffering
- j) Horses should be provided with protection from injurious heat or cold and harmful weather conditions.
- k) Horses used in competition, spectator events, shows, exhibitions, motion pictures and television should not be subjected to the fraudulent use of drugs, non-nutritive agents, equipment or procedures intended to alter performance, conformation or appearance.²
- l) Horses shall be treated with respect and dignity throughout their lives and, when necessary and at the appropriate time, be provided a humane death.

Remarks: We suggest presenting this Code of Ethics to the USIHC board for their consideration as a draft that may be helpful to create a final Code of Ethics for the USIHC.

Exam questions:

1. Why is a code of ethics important in your role as a horse trainer and riding instructor?
2. Name 3 important principles of ethical behavior for a trainer/riding instructor
3. Explain the principle of respect and equality in our code of ethics
4. Give 2 examples of how these ethics principles apply or could apply in your daily work
5. Why is it important to be a good role model?

Examinees sign code of ethics / code of conduct.

Remarks:

Our committee suggests to present this Code of Ethics to the USIHC Board for their consideration as a draft that may be helpful to create a final Code of Ethics for the USIHC.